



Gulf States Regional Community Policing Institute

The Gulf States Regional Policing Institute
In coordination with the
Alabama U.S. Attorney's LECC's
Alabama Crime Prevention Clearinghouse at A.U.M.
Alabama Chief's Association
Are proud to announce the

Gulf States Regional Community Policing Institute

LAW ENFORCEMENT LEADERSHIP CERTIFICATE SERIES

Course/Location	Birmingham	Montgomery	Mobile
Complaint Intake	May 12	April 13	May 13
Use of Force	June 9	April 14	June 10
Racial Profiling	July 7	May 11	July 8
Early Warning	Aug 10 & 11	June 2 & 3	Aug 12 & 13

These courses are specially designed for supervisory and CEO personnel to ensure that department policies, training, and personnel actions are of the highest ethical caliber, build department and public trust, prevent harmful behaviors or incidents, increase professionalism and to reduce legal liability.

A \$100.00 registration is payable to your local LECC. This fee covers all four courses which can be completed at any location and is non-refundable. Lunch is provided. Payment must be received with the application and approval of the Chief or Sheriff. There is a 60 participant maximum per class. All courses **MUST** be attended to obtain the **LEADERSHIP CERTIFICATE**. Exact times and location will be confirmed by your local LECC's office. See Registration page for details.

GSRCPI LEADERSHIP CERTIFICATE COURSE DESCRIPTIONS

Citizen Complaint Issues

This one-day course will identify the importance of an open citizen complaint system. A simple process will be discussed as a tool both to implement a citizen complaint system to receive complaints as well as the investigative process of the complaint. The law enforcement executive can also use this training to review and strengthen a current system. A citizen complaint and investigation system can be used as a leading indicator of a department's commitment to the highest standards of ethics and integrity.

Response to Allegations of Excessive Use of Force

This one-day course will discuss issues that law enforcement executives face when an allegation of excessive use of force occurs. Law enforcement executives should be prepared to take appropriate and carefully considered actions to promote peace, maintain community trust, and sustain department morale. Finding the balance of standing behind to police department and addressing citizen concerns is a difficult job. This course will provide a model to follow develop relationships *prior* to a situation happening that may mitigate the effects of an allegation, provides steps what actions to take immediately following an incident and provide recommendations to create long term positive community relations.

Profiling vs. Racially Biased Profiling

This one-day course will identify the key areas of concern regarding Racially Biased Profiling. The course will discuss the guidelines implemented by the federal government enabling officers to carry out their responsibilities to "serve and protect" while upholding the civil rights of all of the citizens that they serve. This course will discuss the definition of racial profiling, data collection and its analysis. It also addresses internal agency issues and community concerns. This course will give the law enforcement executives the information necessary to implement appropriate steps to address racial bias profiling issues within their department and the community.

Early Identification and Intervention Systems

This ***one and a half day course*** will discuss a system by which law enforcement executives can identify officers that are potentially a problem. This system can assist in identifying these officers and aid them before their actions become problematic, discipline or public issues. This system can be used to assure that the organization as well as the individuals operates with the highest standards of ethics and integrity. The law enforcement executives who attend will gain the information necessary to develop a strategy for implementing the system in their own department.